



WE ARE HIRING

# Food & Beverage Director

## CLUB DETAILS

Hermitage Country Club  
1248 Hermitage Road  
Manakin-Sabot, VA 23103

## GOLF FACILITIES

- 18-hole course, par 72, designed by Arthur Hills
- 18-hole course, par 72, designed by Keith Foster
- 36 holes of Championship golf, Manakin and Sabot courses

## TENNIS FACILITIES

- 4 indoor lighted hard courts
- 6 outdoor lighted Har-Tru courts
- 2 outdoor lighted hard courts
- 4 outdoor Platform courts
- 8 outdoor Pickleball courts

## SWIMMING FACILITIES

- 1 Outdoor pool

## SPORTS CENTER

- 2 Spa treatment rooms, large fitness class and cardio area
- Barbershop
- Massage room

## DINING FACILITIES

- 1 Member's Grill that seats 140
- 1 Outdoor Dining Terrace and Bar that seats 130
- 1 Men's Grill that seats 60
- 1 Snack Bar that seats 75
- 5 Banquet Room that seats 400
- 1 Lounge/Bar that seats 56
- East Kitchen with service to the pool and carry out







## HERMITAGE CLUB BY THE NUMBERS

- Initiation Fee: \$42,500
- Approximate number of Members: 1300+
- Gross Volume: Approximately \$16M
- F&B Volume: Approximately \$4.5M
- Gross Payroll: Approximately \$8.5
- Annual Rounds of Golf: Approximately 40,000
- The Club is organized as a 501(c)(7)

## HERMITAGE CLUB BY THE NUMBERS

Hermitage Country Club is a traditional, family oriented private club. The focus is to consistently provide exceptional service to all Hermitage members and their guests. Our objective is to ensure continuous improvement in providing excellent well-maintained facilities featuring quality golf, tennis, fitness, swimming, athletic, superb dining venues and a variety of family programs and social events; all for the benefit and camaraderie of their members in a home away from home atmosphere.

An oasis nestled on 480 pristine acres; Hermitage is 25 miles west of downtown Richmond. A vibrant capitol city located on the historic James River, Richmond is a 90-minute drive to the Atlantic Ocean, Washington D.C. and the beautiful Blue Ridge Mountains. With a metropolitan statistical area of over 1,000,000 people, it is the largest city in Virginia. Richmond and surrounding communities are economically diverse with industries, including corporate hubs for Altria, CarMax, CapitalOne, and Owens and Minor among others. The city boasts a world-renowned art scene, well-respected cultural attractions, world class craft breweries, renowned dining, fascinating museums and historic sites.

The Club is open 6 days per week, 12 months per year.

## CANDIDATE DESCRIPTION

Hermitage Country Club is looking for an energetic, passionate, and self-motivated individual that can take the already established Food and Beverage department to the next level. The Food and Beverage Director will be responsible for managing daily food and beverage operations, including all dining outlets, banquets, Wine Club, east kitchen and Stormy Side Grille. The successful candidate will be able to forecast, plan, manage department budgets, and hire and train staff. This individual will lead the charge with creating and improving member service standards, training staff, and ultimately delivering excellent member experience. The Food and Beverage Director will have a highly visible presence with the membership and must be an excellent communicator, have superb people skills, and be successful in communicating expectations to a diverse staff while motivating them to their full potential.





## EDUCATIONAL REQUIREMENTS

- A bachelor's degree is preferred with a focus on Hospitality Management.
- In lieu of the degree, substantial private club or hospitality experience will be considered.
- Continuing education through CMAA
- Servsafe Certification

## QUALIFICATIONS

Candidate will be highly motivated, passionate, organized, detail oriented, and able to delegate so maximize time and staff. Candidate must have a strong work ethic, positive attitude, enthusiasm for delivering hospitality excellence creating WOW moments for members and their guests. Astute financial acumen, knowledge of wine and culinary techniques with extensive food and beverage management experience is desired.

## COMPENSATION AND BENEFITS

- Performance bonus structure
- Financial commitment to CMAA and pursuit of CCM
- Cellphone allowance

## JOB TYPE: FULL-TIME

## BENEFITS

- 401(k) with matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off

DATE POSITION AVAILABLE: JULY 1ST, 2025

Please send your resume to Brad Spurlock:  
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